

# **Curtin University**

Dubai

# Bachelor of Business Administration Workforce Management

People are the most important part of any business and Human Resource Management (HRM) is about maximising employee and organisational performance and wellbeing.

In this specialisation, you will study recruitment and selection, performance and conflict management, training and development, remuneration, strategic human resource management, and HRM metrics and analytics.

Working with our expert faculty, you will develop the skills and knowledge needed to succeed as an HR manager in organisations of any size. You will also learn to demonstrate leadership, ethical practice, and professional integrity when working within a team and independently.

In today's corporate environment there is a strong demand for professionals who are highly skilled in communication, management, and human relations. With Curtin's industry embedded curriculum, you will have the opportunity to select and apply theories, concepts, and techniques to describe, understand, analyse, and evaluate management issues and opportunities in real life case studies

#### **Dual Specialisation Options**

You also have the opportunity to do a dual specialisation in this program. You can combine the Human Resource Management specialisation with any one of the other BBA specialisations like Digital Marketing, Tourism and Hospitality, or Small Business Start Ups. Graduating with two specialisations can enhance your skills, employability, and your success by widening your career prospects.

#### ABOUT CURTIN UNIVERSITY

Curtin University is an innovative global university with campuses in Australia, Dubai, Singapore, Malaysia, Colombo, and Mauritius. We are known for our high-impact research, strong industry partnerships, and commitment to preparing students for the jobs of the future.

Curtin Is ranked in the top one per cent of universities worldwide in the Academic Ranking of World Universities (ARWU) 2022. We are also ranked 193rd in the world for universities by the QS World University Rankings (QSWUR) 2023.

#### QS World University Rankings by subject 2023:

Top 200 – Business and Management Studies



#### A TRULY GLOBAL EXPERIENCE

You have the opportunity to pursue any one teaching period at our campus in Perth with no increase in tuition. You can also pursue the 2-week On Country Program in Perth, equivalent to a 25-credit point unit.

# Make tomorrow better.

### www.curtindubai.ac.ae

#### **COURSE ESSENTIALS**

BACHELOR OF BUSINESS ADMINISTRATION IN WORKFORCE MANAGEMENT			
Indicative cut-off scores	GCE A-Levels: 5 points (minimum 2 subjects)   IB: 24 points   India: CBSE/ICSE - 60% HSC - 65%   Pakistan: 75%		
English language requirements	12th CBSE - $60\%$   IGCSE English Language and Literature - C   IB - 4   IELTS 6.0, with no band less than 6.0 or equivalent		
Course duration	2 years (6 trimesters) or 3 years (6 trimesters)		
Intake	September		
Total tuition*	AED 170,100 or USD 46,350		

\*All fees indicated are inclusive of 5% LIAE VAT

#### **COURSE STRUCTURE\***

Communication, Culture, and Indigenous Perspectives in Business	Human Resources Management Introduction	
Financial Decision Making	Introduction to Finance Principles	
Markets and Legal Frameworks	Project Management	
Strategic Career Design	Business Internship	
Analytics for Decision Making	Building a Sustainable Workforce	
Discovering Marketing	Human Resources Development	
Introduction to Business Information Systems	Business Ethics	
Organisational Behaviour	International Human Resources Management	

And one additional specialisation plus 4 electives from any 2000 or 3000 level units offered at Curtin University Dubai (subject to fulfilling pre-requisites). \*As core units may be offered in the May trimester, it is the student's responsibility to ensure they track their progression with Student Services.

#### COURSE SPECIALISATIONS (You can select any one additional specialisation from below)

Digital Marketing	Small Business Start-Up	Tourism and Hospitality Essentials	Innovation and Entrepreneurship
Managing Social Media Platforms	Small Business Growth	Hospitality Experience	Management of Innovation
Designing User Experiences	Start-Up Business Planning	Principles of Tourism, Hospitality, and Events	Design Thinking and Visual Narrative
Digital Marketing Strategy	Business and Sustainable Development	Contemporary Issues in Tourism Management	Entrepreneurship
Retailing and E-Commerce	Entrepreneurship	Marketing for Tourism, Hospitality, and Events	Business and Sustainable Development

\* These are example progressions. The order of units depends on the intake period.

#### **CAREER OPPORTUNITIES**

Human Resources Manager

#### This course can help you become a/an

- Training and Development Manager 
  Employee Relations Specialist
- Change Manager
- Recruitment Consultant · People and Culture Specialist



Curtin Dubai delivers courses from the Curtin School of Business, which is AACSB accredited.

#### DISCLAIMER

Information in this publication is correct as at June 2023 but may be subject to change.

In particular, the University reserves the right change the content and/or method of assessment, to change or alter tuition fees of any unit of study, to withdraw any unit of study or program which it offers, to impose limitations on enrolment in any unit or program, and/ or to vary arrangements for any program. This material does not purport to constitute legal or professional advice. Curtin accepts no responsibility for and makes no representations, whether express or implied, as to the accuracy or reliability in any respect of any material in this publication. Except to the extent mandated otherwise by legislation, Curtin University does not accept responsibility for the consequences of any reliance which may be placed on this material by any perso

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## CONTACT US:

#### CURTIN UNIVERSITY DUBAI

Dubai International Academic City