UAE National Anthem Observance Policy	Effective from:	31 August 2026
	Amended on	
	Version	1.0
	Created/Updated By	Compliance Department

Objective: This policy establishes the requirements for respectful and consistent observance of the UAE National Anthem at Curtin University Dubai in accordance with the Knowledge and Human Development Authority (KHDA) Guidance on the Implementation of the UAE National Anthem Observance Policy. The policy aims to promote respect for the national identity, values and heritage of the United Arab Emirates and to ensure compliance with the applicable KHDA requirements.

Scope: This policy applies to all students, academic and professional staff, adjunct faculty, contractors, suppliers, visitors and other persons present at Curtin University Dubai. It also applies to institution-level events conducted by Curtin University Dubai, whether held on campus, virtually or in a hybrid format.

Daily Observance: The UAE National Anthem will be played once every operational day at 9:00 AM from Monday to Thursday and at 8:00 AM on Fridays through the campus-wide speaker system. Daily observance applies whenever the physical campus is open and operational, including during examination and assessment periods (not applicable before the start of each exam or assessment session).

At the commencement of the UAE National Anthem, everyone on campus must pause normal activities, stand respectfully, remain still and listen attentively for the duration of the anthem. Normal activities may resume once the anthem has concluded.

The daily observance requirement does not apply during periods where the University's physical premises are fully closed and teaching or other activities are being conducted entirely online or remotely.

The UAE National Anthem is the only national anthem that may be played as part of the University's national anthem observance.

Institution-Level Events: The UAE National Anthem must be played at the start of every institution-level event, irrespective of whether the daily campus-wide observance has already taken place. This requirement applies to in-person, virtual and hybrid events and to events held at external venues subject to the availability of the speaker system at the external venue.

Institution-level events include, but are not limited to:

1. UAE National Day (Eid Al Etihad), Commemoration Day (Martyrs' Day) and Flag Day celebrations;
2. Orientation Day, Graduation and Convocation ceremonies;
3. Institution open days, international days and showcase including but not limited Business Cup Challenges, STEM Challenge, Women of Wisdom, Executive Round Table, etc;
4. Institution-level award and recognition ceremonies; and
5. any other formal occasion convened for the University as a whole.

The requirement to play the UAE National Anthem at the start of an individual activity does not apply to individual lectures, seminars, tutorials or laboratory sessions; department- or faculty-level meetings, workshops or guest lectures; student club, society or association activities; examinations and assessments; or routine administrative and operational activities. These exclusions apply only to playing the anthem at the start of the individual activity.

Conduct: During the UAE National Anthem, all students, staff, contractors, suppliers, visitors and other persons on campus or attending an institution-level event are expected to:

1. stand respectfully;
2. remain still; and
3. listen attentively for the full duration of the anthem.

Staff responsible for students or activities should support the respectful observance of these requirements.

Inclusion and Reasonable Adjustments: Students and other persons who are unable to stand due to disability, mobility requirements or other individual needs may participate from a seated or appropriately supported position.
Reasonable adjustments must preserve the individual's dignity, promote inclusion within the wider University community and must not result in separate or segregated observance. Participation from a seated or supported position in these circumstances will be regarded as full compliance with this policy.

Exceptional Circumstances: Where the UAE National Anthem cannot safely be played due to an emergency, evacuation, lockdown, severe operational disruption or other exceptional circumstances, the reason must be documented. Normal observance must resume at the earliest safe opportunity.

Observance Protocol and Records: Curtin University Dubai will maintain an appropriate UAE National Anthem Observance records. The documentation will include, as applicable:

1. the selected daily observance time of 9:00 AM from Monday to Thursday and 8:00 AM on Fridays**;**
2. the method of delivery through the campus-wide speaker system;
3. institution-level event schedules to which anthem observance applies;
4. applicable inclusion and reasonable adjustment arrangements; and
5. records of exceptional circumstances where the scheduled observance could not take place.

The Observance records must be maintained and made available to KHDA upon request.

Responsibilities: All members of the University community are responsible for observing the UAE National Anthem respectfully and complying with this policy.

Staff organising institution-level events are responsible for ensuring that the UAE National Anthem is incorporated at the beginning of the event agenda or program and played before commencement of the substantive event proceedings.

The Operations Team will oversee the University's daily observance arrangements, maintain appropriate records and support ongoing compliance with KHDA requirements.